

**RATES OF PAY AND ALLOWANCES FOR OFFICERS OF THE
PERMANENT DEFENCE FORCE**

With Effect From 1st September 2019

RATE W.E.F. 1st September 2019

1.75% increase under PSSA 2018-2020 with effect from 1 September 2019

RATES OF PAY		
CADETS Class A - FIVE POINT SCALE		
With Effect from 01 September 2019		
	Point	1st September 2019
On appointment	1st	€19,159
	2nd	€21,475
	3rd	€24,428
	4th	€27,087
	5th	€30,675

RATES OF PAY	
MEMBERS OF THE CHAPLAINCY SERVICE Class A	
	1st September 2019
Head Chaplain	€70,778
Chaplain in Charge on entry	€61,161
Chaplain in Charge after 10 years	€66,612
Chaplain in Charge after 15 years	€68,159
Substitute Chaplain in Charge	€61,161
Church of Ireland Clergyman	€17,728
Church of Ireland Clergyman after 2 years	€19,582

RATES OF PAY 01 September 2019
OFFICERS PAY RATE 1 - CLASS A

Point			
Rank (Army/NS)			
Second-Lieutenant/Ensign	1st	€31,424	
	2nd	€35,122	
Lieutenant/Sub Lt.			
	1st	€36,463	
	2nd	€37,076	
	3rd	€38,364	
	4th	€39,676	
	5th	€41,121	
	6th	€42,442	
	7th	€43,764	
	8th	€44,519	
	9th	€45,617	
	10th	€46,719	
Promotion Ranks			
Captain/Lieutenant	1st	€47,826	
	2nd	€48,971	
	3rd	€50,107	
	4th	€51,263	
	5th	€52,406	
	6th	€53,541	
	Maximum Scale Point	7th	€56,027
	1st LSI		€58,183
	2nd LSI		€60,447
Commandant/Lt. Cdr.	1st	€60,507	
	2nd	€61,772	
	3rd	€63,025	
	4th	€64,285	
	5th	€65,543	
	Maximum Scale Point	6th	€68,957
	1st LSI		€71,607
2nd LSI		€74,365	
Lieutenant-Colonel/Cdr.	1st	€73,355	
	2nd	€75,229	
	3rd	€77,340	
	Maximum Scale Point	4th	€79,346
	1st LSI		€80,500
2nd LSI		€81,654	
Colonel/Captain	1st	€84,165	
	2nd	€89,064	
	3rd	€93,974	
	4th	€101,798	

RATES OF PAY 01 September 2019**OFFICERS PAY RATE 2 - CLASS A (Engineer, Legal,
Army School of Music, Operations Branch - Naval
Service, Psychologists and Military Analyst (Captain))**

	Point		
Recruitment Ranks			
Lieutenant/Sub Lt.	1st	€43,687	
	2nd	€44,349	
	3rd	€46,223	
	4th	€47,650	
	5th	€49,203	
	6th	€50,631	
	7th	€51,812	
	8th	€52,863	
	9th	€54,055	
	10th	€55,247	
Promotion Ranks			
Captain/Lieutenant	1st	€57,388	
	2nd	€58,630	
	3rd	€59,863	
	4th	€61,100	
	5th	€62,338	
	6th	€63,564	
	Maximum Scale Point	7th	€66,249
	1st LSI		€67,550
	2nd LSI		€69,956
Commandant/Lt. Cdr.	1st	€67,580	
	2nd	€68,253	
	3rd	€70,506	
	4th	€72,775	
	5th	€75,037	
	Maximum Scale Point	6th	€80,614
	1st LSI		€83,317
2nd LSI		€86,121	
Lieutenant-Colonel/Cdr.	1st	€86,386	
	2nd	€88,333	
	3rd	€90,519	
	Maximum Scale Point	4th	€92,601
	1st LSI		€93,799
	2nd LSI		€94,992
Colonel/Captain	1st	€97,601	
	2nd	€102,678	
	3rd	€107,758	
	4th	€115,853	

RATES OF PAY 01 September 2019		
OFFICERS PAY RATE 2 - CLASS A (Conductor Defence Forces School of Music (DFSM))		
Special Direct Entry (New Entrants on or after 08 Sept 2015)		
Captain/Lieutenant	1st	€53,426
	2nd	€53,980
	3rd	€57,388
	4th	€58,630
	5th	€59,863
	6th	€61,100
	7th	€62,338
	8th	€63,564
	9th	€66,249
	10th	€67,550
	11th	€69,956
	12th	€69,956
	Maximum Scale Point	13th
	1st LSI	€70,506
	2nd LSI	€72,775

RATES OF PAY 01 September 2019		
OFFICERS PAY RATE 2 - CLASS A (Corps of Engineers, Ordnance Corps, CIS Tech, Marine Engineer Officers, Electrical Officers of the Naval Service, Air Corps CIS and Aeronautical Engineers, DFSM Officers, Legal, Operations Branch - Naval Service, Psychologists and Military Analyst (Captain))		
Appointed prior to 08 September 2015		
Captain/Lieutenant	1st	€57,388
	2nd	€58,630
	3rd	€59,863
	4th	€61,100
	5th	€62,338
	6th	€63,564
	Maximum Scale Point	7th
	1st LSI	€67,550
	2nd LSI	€69,956

RATES OF PAY 01 September 2019**OFFICERS PAY RATE 2 - CLASS A** (Corps of Engineers, Ordnance Corps, CIS Technicians, Marine Engineer Officers, Electrical Officers of the Naval Service, Air Corps CIS and Aeronautical Engineers)**Appointed on or after 08 September 2015**

Captain/Lieutenant	1st	€57,388
	2nd	€58,630
	3rd	€59,863
	4th	€61,100
	5th	€62,338
	6th	€63,564
	7th	€66,249
	8th	€67,550
	9th	€69,956
	10th	€69,956
	11th	€69,956
Maximum Scale Point		
1st LSI		€70,506
2nd LSI		€72,775

RATES OF PAY**OFFICERS PAY RATE 3 - CLASS A MEDICAL OFFICERS**

Recruitment Ranks	Point	1st September 2019	
Lieutenant	1st	€40,915	
	2nd	€41,506	
	3rd	€43,370	
	4th	€44,647	
	5th	€46,044	
	6th	€47,315	
	7th	€48,379	
	8th	€49,319	
	9th	€50,387	
	10th	€51,455	
Captain	1st	€64,114	
	2nd	€64,675	
	3rd	€67,970	
	4th	€69,457	
	5th	€70,711	
	6th	€71,958	
	7th	€73,198	
	Maximum Scale Point	8th	€76,286
1st LSI		€78,235	
2nd LSI		€79,608	
Promotion Ranks			
Commandant	1st	€80,511	
	2nd	€81,874	
	3rd	€83,228	
	4th	€84,913	
	Maximum Scale Point	5th	€87,739
	1st LSI		€92,633
2nd LSI		€95,300	
Lieutenant-Colonel	1st	€96,432	
	2nd	€98,531	
	3rd	€100,892	
	Maximum Scale Point	4th	€103,139
	1st LSI		€104,423
2nd LSI		€105,712	
Colonel	1st	€106,939	
	2nd	€112,204	
	3rd	€117,506	
	4th	€126,102	

**Special Direct Entry
Captain/Lieutenant**

	1st	€64,114
	2nd	€64,675
	3rd	€67,970
	4th	€69,457
	5th	€70,711
	6th	€71,958
	7th	€73,198
	8th	€76,286
	9th	€78,235
	10th	€79,608
	11th	€80,511
Maximum Scale Point	12th	€81,874
	1st LSI	€83,228
	2nd LSI	€84,913

RATES OF PAY 01 September 2019

OFFICERS PAY RATE 3 - CLASS A DENTAL OFFICERS

Recruitment Ranks		Point	
Lieutenant	1st	€40,915	
	2nd	€41,506	
	3rd	€43,370	
	4th	€44,647	
	5th	€46,044	
	6th	€47,315	
	7th	€48,379	
	8th	€49,319	
	9th	€50,387	
	10th	€51,455	
Captain	1st	€60,257	
	2nd	€61,116	
	3rd	€62,014	
	4th	€65,206	
	5th	€68,468	
	6th	€68,662	
	7th	€69,865	
	Maximum Scale Point	8th	€70,377
	1st LSI		€75,632
2nd LSI		€77,296	
Promotion Ranks			
Commandant	1st	€78,174	
	2nd	€80,142	
	3rd	€82,116	
	4th	€84,086	
	Maximum Scale Point	5th	€86,057
	1st LSI		€88,896
	2nd LSI		€95,189
Lieutenant-Colonel	1st	€93,384	
	2nd	€94,738	
	3rd	€96,093	
	Maximum Scale Point	4th	€97,448
	1st LSI		€98,802
	2nd LSI		€100,215

RATES OF PAY 01 September 2019
OFFICERS PAY RATE 3 - CLASS A Chemist

Rank	Point		
Captain	1st	€57,784	
	2nd	€58,313	
	3rd	€62,327	
	4th	€63,507	
	5th	€64,669	
	6th	€65,854	
	7th	€67,028	
	8th	€68,196	
	Maximum Scale Point	9th	€70,331
	1st LSI		€71,974
2nd LSI		€74,231	
Commandant	1st	€70,761	
	2nd	€71,941	
	3rd	€73,126	
	4th	€74,311	
	5th	€75,492	
	Maximum Scale Point	6th	€79,875
	1st LSI		€82,434
2nd LSI		€85,099	