

**RATES OF PAY
FOR ENLISTED PERSONNEL OF THE PERMANENT DEFENCE FORCE
RATE W.E.F. 01 SEPTEMBER 2019**

Application of 1.75% to annualised salary under LRA 2

**INCREASE IN PUBLIC SERVICE SALARIES
AS A RESULT OF THE LANSDOWNE ROAD AGREEMENT #2**

NON-COMMISSIONED

PERSONNEL

Pre 01 January 2013 Non PPC
Payscale LRA 2

Recruitment Ranks	Point	01 September 2019 LRA2 (1.75% increase)		
		Basic Pay	MSA	Total
Apprentice				
On enlistment	1	€283.20	€0.00	€283.20
After 1 years service	2	€336.74	€0.00	€336.74
After 2 years service	3	€440.30	€0.00	€440.30
After 3 years service	4	€513.48	€0.00	€513.48
Private, Grade 1/Seaman, Third Class	-	€398.97	€0.00	€398.97
Private, 2 Star/Seaman, Second Class	-	€485.28	€41.57	€526.85
Private, 3 Star/Seaman, First Class				
	1	€502.00	€41.57	€543.57
	2	€502.00	€41.57	€543.57
	3	€502.00	€41.57	€543.57
	4	€508.25	€115.43	€623.68
	5	€522.88	€115.43	€638.31
	6	€540.84	€115.43	€656.27
	7	€554.57	€115.43	€670.00
	8	€568.25	€115.43	€683.68
	9	€600.46	€115.43	€715.89
Promotion Ranks				
Corporal/Leading Seaman				
	1	€616.36	€115.43	€731.79
	2	€629.49	€115.43	€744.92
	3	€636.58	€115.43	€752.01
	4	€649.64	€115.43	€765.07
Sergeant/Petty Officer				
	1	€667.96	€115.43	€783.39
	2	€683.68	€115.43	€799.11
	3	€699.29	€115.43	€814.72
	4	€715.08	€115.43	€830.51
C.Q.M.S./Senior Petty Officer				
	1	€769.98	€122.87	€892.85
	2	€789.54	€122.87	€912.41
	3	€809.04	€122.87	€931.91
	4	€828.48	€122.87	€951.35
Company Sergeant/Chief Petty Officer				
	1	€783.97	€122.87	€906.84
	2	€803.44	€122.87	€926.31
	3	€822.94	€122.87	€945.81
	4	€842.43	€122.87	€965.30
B.Q.M.S./Senior Chief Petty Officer				
	1	€850.79	€122.87	€973.66
	2	€873.14	€122.87	€996.01
	3	€895.34	€122.87	€1,018.21
	4	€917.59	€122.87	€1,040.46
Sergeant-Major/Warrant Officer				
	1	€873.14	€122.87	€996.01
	2	€895.34	€122.87	€1,018.21
	3	€917.59	€122.87	€1,040.46
	4	€939.90	€122.87	€1,062.77
Specialist Direct Entry				
ERA's Navy				
	1	€580.25	€115.43	€695.68
	2	€586.25	€115.43	€701.68
This scale is specific to seven (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale	3			
	4	€616.36	€115.43	€731.79
	5	€629.49	€115.43	€744.92
	6	€636.58	€115.43	€752.01
	7	€649.64	€115.43	€765.07

**NON-COMMISSIONED
PERSONNEL**

Post 01 January 2013 PPC Payscale
LRA2

Recruitment Ranks	Point	01 September 2019 LRA2 (1.75% increase)		
Apprentice		Pay	MSA	Total
On enlistment	1	€297.04	€0.00	€297.04
After 1 years service	2	€353.39	€0.00	€353.39
After 2 years service	3	€462.40	€0.00	€462.40
After 3 years service	4	€539.43	€0.00	€539.43
Private, Grade 1/Seaman, Third Class	-	€409.18	€0.00	€409.18
Private, 2 Star/Seaman, Second Class	-	€479.13	€0.00	€479.13
Private, 3 Star/Seaman, First Class				
	1	€496.79	€43.76	€540.55
	2	€496.79	€43.76	€540.55
	3	€496.79	€43.76	€540.55
	4	€521.40	€121.50	€642.90
	5	€544.09	€121.50	€665.59
	6	€562.80	€121.50	€684.30
	7	€577.11	€121.50	€698.61
	8	€585.51	€121.50	€707.01
	9	€624.94	€121.50	€746.44
	10	€624.94	€121.50	€746.44
	11	€624.94	€121.50	€746.44
	12	€624.94	€121.50	€746.44
Promotion Ranks				
Corporal/Leading Seaman	1	€641.52	€121.50	€763.02
	2	€655.20	€121.50	€776.70
	3	€669.02	€121.50	€790.52
	4	€682.76	€121.50	€804.26
Sergeant/Petty Officer	1	€702.05	€121.50	€823.55
	2	€718.60	€121.50	€840.10
	3	€735.03	€121.50	€856.53
	4	€751.65	€121.50	€873.15
C.Q.M.S./Senior Petty Officer	1	€809.43	€129.33	€938.76
	2	€830.03	€129.33	€959.36
	3	€850.55	€129.33	€979.88
	4	€871.01	€129.33	€1,000.34
Company Sergeant/Chief Petty Officer	1	€824.16	€129.33	€953.49
	2	€844.66	€129.33	€973.99
	3	€865.19	€129.33	€994.52
	4	€885.69	€129.33	€1,015.02
B.Q.M.S./Senior Chief Petty Officer	1	€894.50	€129.33	€1,023.83
	2	€918.02	€129.33	€1,047.35
	3	€941.39	€129.33	€1,070.72
	4	€964.80	€129.33	€1,094.13
Sergeant-Major/Warrant Officer	1	€918.02	€129.33	€1,047.35
	2	€941.39	€129.33	€1,070.72
	3	€964.80	€129.33	€1,094.13
	4	€988.29	€129.33	€1,117.62
Specialist Direct Entry				
ERA's Navy (applies to 7 specific individuals)	1	€603.67	€121.50	€725.17
	2	€609.93	€121.50	€731.43
This scale is specific to seven (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale	3	€641.52	€121.50	€763.02
	4	€655.20	€121.50	€776.70
	5	€669.02	€121.50	€790.52
	6	€682.76	€121.50	€804.26
As per customary ERA pay arrangements all future ERAs entering the Naval Service will have				
Corporal/Leading Seaman	1	€641.52	€121.50	€763.02
	2	€655.20	€121.50	€776.70
	3	€669.02	€121.50	€790.52
	4	€682.76	€121.50	€804.26